

The "True" Cost of Scouting- the "Iceberg Analogy" Why Friends of Scouting is so important!



But there is a whole lot more below the waterline!

Volunteer and Staff Training

Training for nearly 2,000 volunteer leaders every year.

Support Staff

For registration, clerical support, creation of publications, and program support.

Camp Equipment

Tents, cooking equipment, camp vehicles, building repairs, canoes, equipment replacement and repair, and upkeep of two council camps.

Camp Promotion

Camp Oh-Da-Ko-Ta and Indian Mound Scout Reservation.

Skilled Camp Rangers

To keep our beautiful camps up-to-date and ready for our Scouts.

Service Centers

Utilities, insurance, repairs and care for our office facilities.

Insurance Coverage

To minimize the cost of council-paid accident and liability insurance to Scouts, leaders and Chartered Organizations.

Reference Publications and Resources

Everything from program planning kits and Program helps to camping information books.

Administrative Needs

Postage, computers and link-up to National Computer System, copy and folding machines, print shop.

Recognitions

For leaders who attend training, volunteer for special projects and help in many roles throughout Scouting.

Charter Fees

To register every Scouting youth, leader, and unit with the National Organization.

Professional Staff

Our full-time staff who work with volunteers to organize new units, manage fundraising programs, conduct trainings, work with membership recruitment, provide counseling and advice for your district, our camps, and programs.

Audio Visual Supplies

Used in trainings, camp promotion and program support.

Postage

Mailings to leaders, parents, and youth members.

Council Website

Visit <u>www.ThreeHarborsScouting.org</u> to learn more about our council and its program.

Unit Program Calendar

And many other items to help you plan your weekly program.

Most of the costs of Scouting program, like running our camps, record keeping, materials, training programs, support staff and insurance are hidden beneath the surface, just like an iceberg. The 80 percent that isn't visible is what keeps the rest afloat.

Did you know that none of your scout's annual \$72 BSA membership fee and none of your adult's annual \$45 BSA membership fee stays in Three Harbors Council? Your BSA membership fees fund the support provided by the National Council.

Help keep local Scouting afloat!