APPLICATION FOR EMPLOYMENT

NAME:_____
Last First Middle

CAMP YEAR:_____

SEASONAL CAMP STAFF APPLICATION

Three Harbors Council
Boy Scouts of America

JOIN THE CAMP STAFF…

The Three Harbors Council has earned an enviable reputation over the past years by providing boys with a great camping experience. Opportunities to serve Scouting by being a member of the Three Harbors Council Camp Staff are available to outstanding members of the Boy Scouts of America. The requirements are stiff; the jobs demanding; the experiences exhilarating!

GENERAL REQUIREMENTS

A STAFF MEMBER MUST:

1. Be a registered member of the Boy Scouts of America
2. Be at least 16 years of age by the start of the camp season
   (age 14 must complete a Den Chief application)
3. Exemplify the ideals as expressed in the Scout Oath and Law
4. Complete and return the I-9 Form (complete with copies of acceptable ID's) with this application
5. Have a unit leader appraisal submitted with this application if under 18 years of age (mandatory)

POSITIONS ARE AVAILABLE IN THE FOLLOWING AREAS:

ADMINISTRATION DEPARTMENT

- Program Director
- Medical Staff
- Business Manager
- Commissioner ✰
- Field Sports Director
- Head Cook
- Aquatics Director
- Eco/Conservation Dir. ✰
- Area Directors ✰
- Chaplain

SERVICE DEPARTMENT

- Trading Post Mgr
- Quartermaster
- Commissary Mgr ✰
- Commissary Assistant ✰
- Dining Hall Mgr *
- Dining Hall Assistant *
- Summer Ranger ✰

PROGRAM DEPARTMENT INSTRUCTORS

- Rifle instructor
- Archery instructor
- Aquatics Lifeguards
- Eco/Conservation instructor ✰
- Scoutcraft instructor ✰
- ✰ Iron Springs Instructor
- Outpost instructor ✰
- Adventure instructor ✰
- Program Counselor

STAFF APPLICATION

An equal opportunity Employer

Applicants are not required to give any information on this form that is prohibited by Federal, State, or Local law. This application will be given every consideration, but its receipt does not imply that the applicant will be employed. Applicants accepted for employment are on a trial basis with a probationary period and if, in our judgment, it is found misrepresented, the engagement may be terminated without other reason.

In connection with your application for employment, an investigation may be made requesting information as to character, general reputation, personal characteristics, and mode of living.

(PRINT IN FULL)

NAME:			DATE OF APPLICATION: / /
ADDRESS:			HOW LONG AT CURRENT ADDRESS:
CITY:	STATE:		ZIP CODE:
HOME PHONE #: ( )	CELL PHONE #: ( )	EMAIL ADDRESS:	
HEIGHT:	WEIGHT:	T-SHIRT SIZE:	
CONDITION OF HEALTH:	PHYSICAL LIMITATIONS (IF ANY):		

(as a condition of employment, applicants must have a medical examination)

SOCIAL SECURITY NUMBER: -- --	DRIVERS LICENSE #:	STATE:

BY JUNE 15, I WILL BE AT LEAST… ___16 years of age ____ 18 years of age ___21 years of age

(If employed, work permits must be furnished for employees under the age of 18)

CAMP PREFERENCES:

____Indian Mound Reservation ___LeFeber Northwoods Camps

____ Camp Oh-Da-Ko-Ta ___Robert S. Lyle Scout Reservation

CAMP POSITION FOR WHICH YOU ARE APPLYING:

First Choice: _____

Second Choice: _____

Third Choice: _____

Length of employment varies with camp and job assignment. The summer camps open approximately mid June and can continue until the third week of August.

I can be available for employment from _____ to _____

Conditions that affect employment availability dates (Philmont/High Adventure Base trip, special family vacation, Jamboree, National Order of the Arrow Conference, school, football, etc.) must be identified at the time of the interview.

MY SCOUTING EXPERIENCE

NUMBER OF YEARS IN SCOUTING:	LAST RANK:	DISTRICT:
COUNCIL:	LEADERSHIP POSITIONS HELD IN SCOUTING:	
CURRENT SCOUTING REGISTRATION: UNIT #: OR DISTRICT / COUNCIL	POSITION:	

MY SCOUT CAMP EXPERIENCE (CAMPS ATTENDED)

CAMP:	YEAR:
CAMP:	YEAR:
CAMP:	YEAR:
HIGH ADVENTURE BASES:	JAMBOREES:

MY CAMP STAFF EXPERIENCE

CAMP STAFF POSITIONS PREVIOUSLY HELD (include Day Camp, High Adventure Bases, etc.)

POSITION:	YEAR:	CAMP:
POSITION:	YEAR:	CAMP:
POSITION:	YEAR:	CAMP:

ORDER OF THE ARROW

____Ordeal ____Brotherhood ____Vigil

SKILLS

Indicate your experience and training for any of the areas shown below. Do not mark those about which you know nothing or very little. USE THE FOLLOWING RATING SCALE:

(1) Had experience as participant or hold Merit Badge
(2) Have considerable training or experience
(3) Have taught, hold Merit Badge, and have leadership experience

____ Archery
____ Art
____ Astronomy
____ Athletics / Sports
____ Backpacking /Hiking
____ Wood Carving
____ Counseling
____ Basketry
____ Bugler
____ Camping
____ Carpentry
____ Conservation
____ C.O.P.E.
____ Drama
____ Ecology
____ Earth Sciences (Geology, Weather)
____ Boating Skills
____ Rock Climbing
____ Leadership Skills
____ First Aid
____ Fishing
____ Food Service
____ Forestry
____ Guitar
____ Horsemanship
____ Leatherwork
____ Lifesaving
____ Machinery
____ Maintenance
____ Snorkeling
____ Song Leading
____ Swimming
____ Mass Feeding
____ Music
____ Orienteering
____ Pioneering
____ Public Health
____ Rifle / Shotgun
____ Teaching
____ Wilderness Survival
____ Waterfront Safety
____ History
____ Natural Sciences
____ Safety
____ Indian Lore
____ Cooking

EDUCATION

HIGH SCHOOL:	DATES: FROM TO	GRADUATED: YES NO	MAJOR:
COLLEGE:	DATES: FROM TO	GRADUATED: YES NO	MAJOR:
TECHNICAL / VOCATIONAL:	DATES: FROM TO	GRADUATED: YES NO	MAJOR:

SPECIALIZED TRAINING (GIVE DATES IF APPLICAPLE)

LEADERSHIP POSITIONS HELD:	WOOD BADGE:
EXTRA-CURRICULAR ACTIVITIES:	SR. RED CROSS LIFESAVING:
NATIONAL B.S.A. CAMP SCHOOL:	C.P.R. COURSE:
NATIONAL B.S.A. AQUATIC SCHOOL:	RED CROSS WATER SAFETY INST.:
B.S.A. LIFEGUARD:	RED CROSS WATER SAFETY INST. AID:
TROOP LIFE GUARD:	B.S.A. JUNIOR LEADER TRAINING:
JR. RED CROSS LIFESAVING:	NRA INSTRUCTOR:
WISCONSIN HUNTER SAFETY INSTRUCTOR:	SCOUT LEADER BASIC TRAINING:
PROJECT C.O.P.E.:	OTHER:

RELIGIOUS PREFERENCE (optional)

CHURCH / SYNAGOGUE / MOSQUE / TEMPLE:	
RELIGIOUS LEADER:	ADDRESS:
RELIGIOUS AWARDS ACHIEVED:	
LEADERSHIP POSITIONS HELD:	

EMPLOYMENT HISTORY

Start with your present or last job. Include military service and volunteer activities related to the position you are applying for. You may exclude organization names that indicate race, religion, gender, national origin, age, disability or other protected status.

EMPLOYER:		DATE EMPLOYED: From To	PLEASE LIST TYPE OF WORK PERFORMED & JOB RESPONSIBILITIES:
ADDRESS:			
JOB TITLE:	DEPARTMENT:		
IMMEDIATE SUPERVISOR & TITLE:		PHONE:	
REASON FOR LEAVING:		MAY WE CONTACT FOR REFERENCES: ❑ YES ❑ NO	

EMPLOYER:		DATE EMPLOYED:	PLEASE LIST TYPE OF WORK PERFORMED & JOB RESPONSIBILITIES:
ADDRESS:		From To	
JOB TITLE:	DEPARTMENT:		
IMMEDIATE SUPERVISOR & TITLE:		PHONE:	
REASON FOR LEAVING:		MAY WE CONTACT FOR REFERENCES: ❏ YES ❏ NO	

HOBBIES & OTHER INTERESTS: _____

_____

WHY DO YOU WANT TO BE A MEMBER OF THE CAMP STAFF? _____

_____

_____

REFERENCES

ADULTS; NOT PARENTS OR RELATIVES (including previous employer)

NAME:	ADDRESS:	PHONE: ( )
RELATIONSHIP:	LENGTH OF TIME REFERENCE HAS KNOWN YOU:	

NAME:	ADDRESS:	PHONE: ( )
RELATIONSHIP:	LENGTH OF TIME REFERENCE HAS KNOWN YOU:	

NAME:	ADDRESS:	PHONE: ( )
RELATIONSHIP:	LENGTH OF TIME REFERENCE HAS KNOWN YOU:	

DO YOU USE TOBACCO? ❏ YES ❏ NO

IF YOU USE TOBACCO, WOULD YOU BE WILLING TO AGREE NOT TO USE IT WHILE ON DUTY? ❏ YES ❏ NO

HAVE YOU EVER BEEN CONVICTED OF A CRIME? ❏ YES ❏ NO

HAVE YOU EVER BEEN CONVICTED OF A CRIME WITH A CHILD? ❏ YES ❏ NO

ALL APPLICANTS UNDER 18 YEARS OF AGE MUST HAVE THIS APPLICATION SIGNED BY THEIR PARENTS AND THEIR UNIT LEADER IF THEY ARE ACTIVE IN A SCOUT TROOP.
ALL CAMP STAFF MEMBERS MUST BE REGISTERED MEMBERS OF THE BOY SCOUTS OF AMERICA.

If selected, the Boy Scouts of America can expect my loyalty to the management, its policies and programs, and my full cooperation with other members of the staff. I will serve to the best of my ability for the entire camping season in the camp to which I am assigned. I am in good physical condition and if employed, will provide an up-to-date physical examination, at my own expense.

DATE:_____ APPLICANT'S SIGNATURE: _____

PARENTS SIGNATURE: _____
(FOR APPLICANTS UNDER 18 YEARS OF AGE)

SCOUTMASTER'S SIGNATURE: _____
(FOR APPLICANTS UNDER 18 YEARS OF AGE)

RETURN YOUR COMPLETED APPLICATION TO:

THREE HARBORS COUNCIL
BOY SCOUTS OF AMERICA
330 S. 84th STREET
MILWAUKEE, WISCONSIN 53214

MAIL YOUR APPLICATION EARLY; SUMMER CAMP INTERVIEWS ARE SCHEDULED FOR DECEMBER AND JANUARY!

FOR OFFICE USE ONLY

RECEIVED:	CAMP:	POSITION:	SALARY:	AGE:
REFERENCE CHECK: WHO:			DATE: / /	