

SUMMER CAMP STAFF APPLICATION FOR EMPLOYMENT

JOIN THE CAMP STAFF

Three Harbors Council, Boy Scouts of America is looking for enthusiastic individuals to serve on our council summer camp staff. Camp staff members provide Scouts with a high-quality program which helps them develop character, maintain physical fitness and become better citizens.

GENERAL REQUIREMENTS

A camp staff member must:

- Be or become registered as an official member of the Boy Scouts of America.
- Be at least 16 years of age by the start of the camp season. Counselors-in-Training may volunteer at 14 years of age.
- Exemplify the ideals expressed in the Scout Oath and Law.
- Have a unit leader appraisal submitted with this application (if under 18 years of age and currently registered in a BSA unit).

Once hired, staff members must:

- Submit a BSA medical form, including a physical.
- Complete and submit all Federal and State hiring paperwork.
- Submit a work permit (if under 18 years of age).

AVAILABLE POSITIONS

Positions are available in the following areas of camp:

Key: * - Applicant must be at least 21 years of age
† - Applicant must be at least 18 years of age

ADMINISTRATION/SERVICE

- Business Manager *
- Trading Post Manager
- Camp Cook †
- Kitchen Staff
- Health Officer †
- Quartermaster †

PROGRAM MANAGEMENT

- Shooting Sports Director *
- Archery Director †
- Aquatics Director *
- Field Sports Director †
- Nature Director †
- Scout Skills Director †

PROGRAM STAFF

- Shooting Sports Instructors †
- Archery Instructors †
- Aquatics Staff
- Field Sports Staff
- Nature Staff
- Scout Skills Staff

OUR CAMPS

Indian Mound Scout Reservation is located 30 miles west of Milwaukee in Oconomowoc, Wisconsin. IMR spans nearly 300 acres on the southern shores of Silver Lake. Indian Mound Scout Reservation is divided into two parts: Camp Lazynski to the west and Camp Doerr to the east.

Camp Oh-Da-Ko-Ta is located south of Burlington, Wisconsin, right on the border between Racine and Kenosha Counties. Located on the northern edge of Dyer Lake, Camp Oh-Da-Ko-Ta offers Scout units and outside groups a beautiful place to camp.



SUMMER CAMP STAFF APPLICATION FOR EMPLOYMENT

Applicants are not required to give any information on this form that is prohibited by Federal, State, or Local law. This application will be given every consideration, but its receipt does not imply that the applicant will be employed. Applicants accepted for employment are on a trial basis with a probationary period and if, in our judgment, it is found misrepresented, the engagement may be terminated without other reason.

In connection with your application for employment, an investigation may be made requesting information as to character, general reputation, personal characteristics, and mode of living.

PERSONAL INFORMATION

Name:		Date of Application:	
Address:		How long have you been at your current address?	
City:		State:	ZIP Code:
Home Phone:	Cell Phone:	Email:	
Height:	Weight:	Condition of Health:	
Physical Limitations (if any):			T-Shirt Size:
Social Security Number:	Driver License #:	State:	
By June 15, I will be at least: _____ 14 years of age _____ 16 years of age _____ 18 years of age _____ 21 years of age			

CAMP POSITIONS FOR WHICH YOU ARE APPLYING

First Choice of Position:
Second Choice of Position:

AVAILABILITY

Length of employment may vary based on the position you are hired for. Camps begin in mid-June and end in early- to mid-August.

I can be available for employment from _____ to _____

Conditions that affect employment availability dates must be identified at the time of the interview (e.g., high adventure trek, special family vacation, Jamboree, National Order of the Arrow Conference, school, fall sports, etc.).

SCOUTING EXPERIENCE

_____ **Check here if you are not registered in the BSA**

Number of Years in Scouting:	Council:	District:
Last Rank Earned:	Leadership Positions Held in Scouting:	
Scouting Registration: _____ Council / _____ District / Unit #: _____		Position:
Order of the Arrow: Not a Member / Ordeal / Brotherhood / Vigil Honor		Lodge:

SUMMER CAMP EXPERIENCE (CAMPS ATTENDED)

_____ **Check here if you have never attended a summer camp**

Camp:	BSA Camp: Yes or No	Year(s):
Camp:	BSA Camp: Yes or No	Year(s):
Camp:	BSA Camp: Yes or No	Year(s):
High Adventure Bases:	Jamborees:	

CAMP STAFFING EXPERIENCE

_____ **Check here if you have never staffed a summer camp**

Camp:	Position:	Year(s):
Camp:	Position:	Year(s):
Camp:	Position:	Year(s):

SKILLS

Indicate your experience and training for any of the areas shown below. If you don't know about a topic, or if you know very little, leave the space blank. Use the scale below to rate your experience with these subjects:

1. Have beginner's experience, introductory training, or have earned the merit badge in this subject
2. Have considerable training or experience in this subject
3. Have experience training or teaching others, or have taught the merit badge in this subject

- | | | |
|------------------------------|---------------------------|--------------------------------|
| _____ Archery | _____ Boating Skills | _____ Indian Lore |
| _____ Rifle/Shotgun Shooting | _____ Snorkeling | _____ Leatherwork |
| _____ Ecology | _____ Camping | _____ History |
| _____ Conservation | _____ Backpacking/Hiking | _____ Team Sports |
| _____ Astronomy | _____ Outdoor Cooking | _____ Team-Building Games |
| _____ Forestry | _____ Fishing | _____ Teaching |
| _____ Earth Sciences | _____ Wilderness Survival | _____ Leadership Skills |
| _____ Natural Sciences | _____ Pioneering | _____ Counseling |
| _____ Singing | _____ Orienteering | _____ Cooking for Large Groups |
| _____ Leading Songs | _____ Rock Climbing | _____ Food Safety |
| _____ Playing an Instrument | _____ C.O.P.E. | _____ Public Health & Safety |
| _____ Drama | _____ Horsemanship | _____ First Aid/CPR/AED |
| _____ Swimming | _____ Art | _____ Machinery |
| _____ Lifesaving | _____ Wood Carving | _____ Maintenance |
| _____ Waterfront Safety | _____ Basketry | _____ Carpentry |

EDUCATION

High School:	Dates:	Major:	Graduated?
College:	Dates:	Major:	Graduated?
Technical/Vocational:	Dates:	Major:	Graduated?

SPECIALIZED TRAINING (GIVE DATES IF APPLICABLE)

Leadership Positions Held in Scouting:			
Leadership Positions held Outside of Scouting:			
Leadership Training:	___ NYLT (Year: _____)	___ Wood Badge (Year: _____)	Other: _____ (Year: _____)
Aquatics Training:	___ Lifeguard Certification	Agency: _____	Expiration Date: _____
	___ Aquatics Instructor, BSA	Course Location: _____	Expiration Date: _____
	___ Water Safety Instructor	Agency: _____	Expiration Date: _____
National Camping School:	Section Title: _____		Expiration Date: _____
Shooting Sports Training:	Course: _____		Expiration Date: _____
	Course: _____		Expiration Date: _____
	Course: _____		Expiration Date: _____
	Course: _____		Expiration Date: _____
COPE/Climbing Instructor:	Course: _____		Expiration Date: _____
	Course: _____		Expiration Date: _____
Safety Certifications:	___ First Aid	Agency: _____	Expiration Date: _____
	___ CPR/AED	Agency: _____	Expiration Date: _____
	___ Other: _____	Agency: _____	Expiration Date: _____
Other Specialized Training/Certifications:			

RELIGIOUS PREFERENCE (OPTIONAL)

Name of Religious Institution (Church, Synagogue, Mosque, Temple, etc.):	
Name of Religious Leader:	Phone Number:
Religious Awards Earned:	
Leadership Positions Held:	

EMPLOYMENT HISTORY

Start with your current or most recent job. Include military service and volunteer activities related to the position you are applying for. You may exclude organization names that indicate race, religion, gender, national origin, age, disability or other protected status. If necessary, please copy this sheet to add additional employers.

Employer:	Dates Employed:	
Address:		
Job Title:	Department:	
Job Duties & Responsibilities:		
Immediate Supervisor & Title:	Supervisor's Phone Number:	
Reason for Leaving:	May we contact for references? Y or N	

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Address:		
Job Title:	Department:	
Job Duties & Responsibilities:		
Immediate Supervisor & Title:	Supervisor's Phone Number:	
Reason for Leaving:	May we contact for references? Y or N	

REFERENCES (ADULTS; NOT PARENTS OR RELATIVES)

Name:	Address:	Phone Number:
Relationship:	How long has this person known you?	

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Relationship:	How long has this person known you?	

Name:	Address:	Phone Number:
Relationship:	How long has this person known you?	

FINAL QUESTIONS

Hobbies and Other Interests:			
Why do you want to be a member of the camp staff?			
Have you ever been convicted of a crime?	Yes	or	No
Have you ever been convicted of a crime with a child?	Yes	or	No

If selected, Three Harbors Council, Boy Scouts of America can expect my loyalty to the management, its policies and programs, and my full cooperation with other members of the staff. I will serve to the best of my ability for the entire camping season in the camp to which I am assigned. I am in good physical condition, and if employed, I will provide an up-to-date physical examination at my own expense.

Applicant's Signature: _____ Date: _____

For Applicants under 18 years of age:

Parent's Signature: _____ Date: _____

Unit Leader Signature: _____ Date: _____

RETURNING YOUR APPLICATION

Mail your application to the address below. Mail your application early, because interviews begin as early as October!

Return your application to:

Three Harbors Council
 Boy Scouts of America
 330 South 84th Street
 Milwaukee, WI 53214



FOR OFFICE USE ONLY

Received:	Camp:	Position:	Salary:	Age:
Reference Check:				
Who:			Date:	