

Scouting the Zoo: Adult Leader Code of Conduct

Purpose

Our relationship with the Zoo is a privilege. As Adult Leaders, we are the face of Scouting America to the public and the Zoo administration. We must ensure that our presence is viewed as a positive partnership, not a burden.

The success of *Scouting the Zoo* relies on the cooperation and exemplary conduct of every participant. We are not just visitors; we are guests of the Zoo and ambassadors for Scouting America within the Three Harbors Council. As a Leader, your conduct sets the standard for the youth we serve and the public perception of our organization.

Statement of Responsibility

I understand that as an adult leader, I am responsible for the supervision, safety, and discipline of the youth in my unit. I acknowledge that the Zoo is a shared public space, and I agree to the following standards:

1. Scouting Values

- **Oath & Law:** I will **Observe the Scout Oath and Scout Law** at all times. I will specifically model *Courteous, Kind, and Obedient* behavior in my interactions with Zoo staff and the public.
- **Ambassadorship:** I acknowledge that my actions reflect on the Three Harbors Council. I will ensure my unit is respectful of the shared space and does not negatively impact the experience of other guests.

2. Respect for Zoo Personnel (Zero Tolerance)

- **Cooperation is Mandatory:** I will follow all instructions given by Zoo staff, security, and volunteers immediately and without complaint.
- **Conflict Resolution:** I will **not** engage in arguments, raise my voice, or "talk back" to Zoo staff regarding rules or facility restrictions.
- **The "Call, Don't Argue" Rule:** If I have a disagreement with a staff member or believe a rule is being applied unfairly, I will comply with the instruction in the moment, step away, and **immediately contact the Scouting the Zoo Committee leadership via the Google Voice number**. I will allow the Committee to handle the diplomacy.

3. Responsibility, Safety, & Policies

- **Safeguarding Youth:** I will strictly adhere to all Scouting America *Safeguarding Youth* guidelines, including two-deep leadership and barriers to abuse, at all times.
- **Quiet Hours:** I will observe quiet hours and lights out from **10:30 PM to 6:30 AM** to respect the rest of other campers and the animals.

- **Adherence to Policy:** I will abide by the *Guide to Safe Scouting* and all Scouting America policies regarding personal conduct and prohibited items.

4. Closing Commitment

By my attendance and participation, I affirm that I understand these standards. I recognize that the general welfare of our group depends on the conduct of each individual. I commit to being a helpful guest and a positive role model, ensuring that we can continue to enjoy this venue for years to come.