Three Harbors Council expects to send two Scouts BSA Troops of young men and at least a ¼ Troop of young women to the 2021 National Scout Jamboree. Adults interested in leading those units will have to apply at both the local and national levels. We recommend waiting to submit a national registration until one has been selected by the Council Jamboree Committee. The application process is described below.

General Leadership Qualifications

Each Troop is made up of 36 youth and 4 adults. The following are the very general description of roles and qualifications for each of the Jamboree Troop adult leaders:

- **Scoutmaster** – Overall leader of a Jamboree Troop of 40 and key contact in coordinating with other units in the council contingent. Required to be age 21 or older on July 21, 2021, and currently serving as a local unit’s primary leader. Requires completion of Scouts BSA basic leader training. Wood Badge training is highly desirable. Skill required in creating effective teams out of diverse groups of individuals.

- **First Assistant Scoutmaster (Troop Activities)** – Key backup of the Scoutmaster, and able to serve as Scoutmaster if needed. Required to be age 21 or older on July 21, 2021, and currently serving as a local unit’s primary leader. Requires completion of Scouts BSA basic leader training. Wood Badge training is highly desirable.

- **Second Assistant Scoutmaster (Physical Arrangements)** – At least age 18 on July 21, 2021. Works with and through the Troop Quartermaster and Senior Patrol Leader regarding the issuance of equipment and supplies as well as the drawing and preparation of food. Significant experience in a unit leadership position. Prefer completion of Scouts BSA basic leader training. Wood Badge training is also desirable.

- **Third Assistant Scoutmaster (Scheduling and Records)** – At least age 18 on July 21, 2021 but not older than 21 on July 30, 2021. Responsible for Troop records, first aid and communication with Scouts regarding health and morale.

A ¼ Troop will include 8-9 young women and 1-2 adult leaders. A leader must be 21 or older on July 21, 2021 and currently serve as a leader in a local unit. She must also have completed leader-specific training. Wood Badge training is highly desirable.

Application Process

The first step in the adult leader application process is to prepare a letter of interest including all of the information detailed below. The Jamboree Committee will review that information before deciding which applicants to interview.

Please provide all of the following information in the form of a letter of interest to the attention of Wally Smith, Jamboree Staff Advisor, by March 15, 2020.
1. Full name, home address, date of birth, phone numbers and email address.
2. What is your current position in Scouting? List all past positions and indicate how many total years have you been registered in Scouting.
3. List all Scouts BSA, Venture or other BSA leader training completed with approximate dates. If Wood Badge is partially completed, when do you expect to finish?
4. List all Scouting awards received.
5. A brief employment resume describing your roles and responsibilities.
6. A summary of your Scouting experience, including all positions in which you’ve served and the camps you have attended. Describe the role(s) you fulfilled in camps.
7. Describe all other camping experience, in and out of Scouting, including roles involving significant travel with a large group.
8. Describe your current BSA unit(s), including size, membership, camping frequency and youth leadership philosophy.
9. A summary of any other youth organization experience, including all positions in which you have served and your roles in outdoor programs or group travel.
10. A summary of other community organizations in which you are active and the roles in which you serve.
11. Please list your hobbies and personal interests.
12. Describe your abilities with constructing or repairing outdoor related equipment.
13. Describe your medical or first aid training and any relevant experience.
14. Do you have any language abilities other than English? Describe.
15. Identify the Jamboree leader position(s) you are interested in and explain why you think you are a good candidate. Identify any alternative positions you would accept.
16. Please provide names, relationships and phone numbers for the following who will be contacted as references regarding your capabilities to be a Jamboree adult leader.
   a. your unit’s Committee Chair;
   b. if applying for a Third Assistant Scoutmaster, your primary unit leader;
   c. a parent of a Scout in your Troop; and
   d. someone in the top leadership position of any other youth group you have served as an adult leader.

Your letter of interest should be sent to Wally Smith, Staff Advisor to the Council Jamboree Committee. His e-mail address is wally.smith@scouting.org, or mail can be addressed to him at Three Harbors Council BSA, 330 S. 84th St., Milwaukee, WI 53214-1468. If you have a question, he can be reached by phone at 414-443-2844.
Council Contingent Leaders

It's not very often that you have a chance to be part of history. The Three Harbors Council’s Jamboree Committee is seeking male and female adult leaders for our contingent. A full Troop has 4 leaders, and a ¼ Troop will have 1 or 2. The cost will be approximately $1,650.

Responsibilities of the Adult Leaders include:

- Attend Jamboree Committee meetings.
- Participate in the assignment of Scouts to the contingent’s Troops in late 2020.
- Interview youth seeking unit leadership positions.
- Facilitate unit meetings beginning in early 2021.
- Participate in the contingent’s Shakedown event in 2021.
- Development of emergency plans.
- Coordination of Health forms for your contingent unit.

Please review the Scoutmaster Qualifications below. If you are interested in a role in one of our units, please contact Wally Smith, Jamboree Committee Staff Advisor, at 414-443-2844 or wally.smith@scouting.org to request application instructions before March 1, 2020.

Scoutmaster Qualifications

- Must have a current BSA membership in a local Council unit.
- Scoutmasters and First Assistant Scoutmasters must be at least 21 years of age by the first day of the Jamboree.
- Second Assistant Scoutmasters must be at least 18 years of age by the first day of the Jamboree.
- Third Assistant Scoutmasters must be at least 18 years of age by the first day of the Jamboree but must not attain age 21 by the last day of the Jamboree.
- Scoutmaster applicants must be currently serving as a primary unit leader.
- First, Second and Third Assistant Scoutmasters must currently be serving in any unit leadership position.
- Scoutmaster applicants must have completed appropriate leader-specific training.
- Wood Badge training is preferred for all Scoutmaster and Assistant Scoutmaster positions.
- All adult leaders must have and maintain current Youth Protection certifications.
- Leaders must satisfy the Jamboree’s medical requirements.
- All leaders must be approved by Three Harbors Council.
- Leaders must pay all registration fees on a timely basis.