



# Kanwa tho Lodge Annual Report 2021



# CHIEFLY REFLECTIONS

The Order of the Arrow prides itself on being an opportunity for leadership development in young adults, beyond what other Scouting groups can offer. In my time as a youth in Troop 222, I served as everything from webmaster and scribe to patrol leader and senior patrol leader. I helped plan campouts, worked with new Scouts every year on their journey through rank requirements, went wild and had fun at summer camp, all the while working towards Eagle Scout myself. Each of those roles gave me newfound knowledge and insight into the programming of the BSA. My time as lodge chief offered a new lesson: working with others, of differing backgrounds, on achieving loftier goals.

My own Ordeal and Brotherhood experiences—my own induction—had a profound effect on my perspective of being a role model. I knew that others needed similar experiences to jumpstart their own journey within and beyond Scouting. How we could best offer this experience to others became my focus. And although I had many ideas on this topic, ideas don't work unless you're able to inspire others to join you in their implementation.

The best thing I can recommend to any up-and-coming leader is to first learn why things are the way they currently are. Tradition alone is never a good reason to continue a practice, but it is pretty common that certain practices have been whittled down and refined over time. One of my first ideas to get the induction more available to others was to offer four opportunities to do it in 2021, as opposed to the two annual events we've offered since 2013. Doubling these events did indeed increase our overall Ordeal and Brotherhood rates, but it came at a cost: higher burnout from staffing and lodge leadership. A nice middle ground has been found that Evan has implemented for 2022: three events.

Although this is just one example, there are many more instances where slowing down and learning why current practice has prevailed would have helped me as a leader. And although my term as lodge chief came to an end this past fall, that lesson will stick with me throughout life as I navigate my future endeavors with school and career.

Yours in the Wimachtendienk,  
Kyle Waiss  
2021 Lodge Chief



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## ANNUAL REPORT CONTRIBUTORS

- TYLER GERDS
- JOSEPH HAUSER
- KYLE WAISS
- KEN WALTON
- VICKI DUBIS
- ELUWAK CHAPTER
- TÈHINK SIPU CHAPTER
- WIKIAK SABBELEU CHAPTER

## LODGE ADVISER'S REFLECTIONS



This past year proved to be extremely eventful. Unlike a lot of lodges across the country we held all but one event in person.

Only our winter banquet was done via Zoom, but even then we hosted 140 members online for it. It was a lot of fun and proved to

be a success, thanks to Doug Reed II who put it all together with the help of Joe Hauser and Katie Schnieder.

We also tried something different than our norm. During our normal fix-it days, we also added additional Ordeal opportunities and Brotherhood honors. Thus, we added two more opportunities for members. This proved to be very successful as for the membership, but also a burden as far as logistics, which in turn affected the numbers at our conclave and fellowship. In the end, a lot of members completed their Ordeal, numerous sealed their membership with Brotherhood honors and all of the Vigil candidates completed their Vigil.

It's hard to believe, but as a lodge the members compiled over 5,600 hours of service to the camps, council, and respective communities. As a lodge we provided some sort of service at every council event—this is the first time ever that the lodge has been present at every event. In addition, the lodge raised just under \$9,000 at the annual State Fair parking fundraiser, which is divided equally among the campership fund, the council, and our lodge.

We finished the year by celebrating our accomplishments at the in-person winter banquet. A huge thank you to our Supreme Chief of the Fire, Andrew Hardin, for allowing us to do this as at least four lodges in our section

had canceled their banquets. Of special note is that the newly-elected National Chief, Tim Reiss, was able to attend our banquet.

Moving forward, this is a big year, with lots on the table. Coming up quickly is the section conclave at Indian Mound Scout Reservation, which we as a lodge are hosting, followed by our own conclave two weeks later at Camp Oh-Da-Ko-Ta. We'll also have two council fix-its, our fellowship at IMR, LLD, and the apex of events: NOAC 2022.

It's going to be an exciting year for sure. but I would be amiss if I didn't mention the sad fact that we were notified of the closing of IMR. This will not affect this year's plans, but it will next year. Your LEC will be on it to make the adjustments.

As I mentioned in my letter to the membership, the selling of IMR was not an easy decision. Nor was it popular, some folks relieved, some very upset. No one won. As a lodge member, we as a lodge contributed tens of thousands of dollars as well as thousands of man hours to improve the camp. I personally have no regrets for this, as it made the camp better for everyone who went there and used it. It was time and money well spent.

Hopefully, the decision to sell IMR, will not affect our membership. Remember why you were elected, what our purpose is and why you should be proud to be a member of the Order of the Arrow and Kanwa tho Lodge. We will move forward and adapt. One thing for sure. No one can take away memories, except our maker, those will be with you forever.

Yours in Brotherhood,

Ken Walton | Kanwa tho Lodge Adviser

## MISSION OF THE ORDER OF THE ARROW

The mission of the Order of the Arrow is to fulfill its purpose as an integral part of the Boy Scouts of America through positive youth leadership under the guidance of selected capable adults.

## PURPOSE OF THE ORDER OF THE ARROW

- Recognize those who best exemplify the Scout Oath and Law in their daily lives and through that recognition cause others to conduct themselves in a way that warrants similar recognition.
- Promote camping, responsible outdoor adventure, and environmental stewardship as essential components of every Scout's experience, in the unit, year-round, and in summer camp.
- Develop leaders with the willingness, character, spirit and ability to advance the activities of their units, our Brotherhood, Scouting, and ultimately our nation.
- Crystallize the Scout habit of helpfulness into a life purpose of leadership in cheerful service to others.



## 2021 LODGE EXECUTIVE COMMITTEE

### Lodge Chief

Kyle Waiss

### Lodge Financial Officer

Karsten Smith

Sean Waiss, Adviser

### Supreme Chief of the Fire

Andrew Hardin

### Vice Chief-Administration

Nick Duda

### Communications

Joshua Clark, Chair

Joe Hauser, Adviser

Tyler Gerds, Assoc. Adviser

### Membership

Caden Schafer-Rose, Chair

Randy Sharp, Adviser

Steven Gerds, Assoc. Adviser

### Vice Chief-Program

Jared Ziegelbauer

### Activities

Carter Sura, Chair

Doug Reed II, Adviser

### Service

Vaughn Rognsvoog, Chair

Rich Rognsvoog, Adviser

### Vice Chief-Chapters

Josiah Reinholz

### Eluwak Chapter

Robert Bonow, Chief

Vicki Dubis, Adviser

### Lodge Adviser

Ken Walton

### Lodge Secretary

Payden Schulz

Joe Hauser, Adviser

### Historian

Vacant

John Donahue, Adviser

### Recognition

Grant Thomas, Chair

Douglas Reed II, Adviser

### Program Adviser

Tyler Gerds

### Ceremonies and Dance

Madilynn Puetz, Chair

Chris Kraidich, Assoc. Adviser

Katie Schneider, Assoc. Adviser

### SNARE

Trevor Galligan, Chair

Lee Kammerer, Adviser

### Tèhink Sipu Chapter

Evan Smazal, Chief

Matthew Murdaugh, Adviser

### Staff Adviser

Nathan Rackers

### Immediate Past Chief

Daniel Dyer

### Inductions

Ian Lawler, Chair

Bob Farrell, Adviser

### Training

Kadyn Barsch, Chair

Angela Bucher, Adviser

### Wikiak Sabbeleu Chapter

Tyler Jossart, Chief

Pat Daugherty, Adviser

## CHAPTER HIGHLIGHTS

### Eluwak:

Eluwak Chapter serves the Aurora District, essentially covering Milwaukee County north of the I-94 corridor. In 2021, Eluwak Chapter held a variety of events and fundraisers to serve the community.

The year began with virtual meetings to inform members about OA High Adventure and prepare for Brotherhood. Other fellowship activities throughout the year included a mini golf outing, root beer floats and hot dogs, and a holiday game night. Chapter meetings attracted 25-40 members from 6-8 units each month, particularly from June and beyond when in-person meetings were allowed.

Eluwak Chapter continued its strong history of service by completing several collection drives, including food for the Milwaukee Homeless Veterans Initiative and baby supplies for the United Way. Over 90,000 diapers were

donated to the United Way in November. In August, the Eluwak Chapter sponsored a State Fair Parking night to help raise money for the council campership fund, the council in general, and the lodge.

### Tèhink Sipu:

Tèhink Sipu Chapter serves the Southern Shores District covering the southern half of Milwaukee County.

Tèhink Sipu Chapter started the year with virtual meetings due to the pandemic. The chapter held virtual movie and video game nights. Once in-person meetings were allowed, the chapter held an ice cream social to welcome new chapter members. November brought another movie night, which wasn't finished until January due to the bowling activity during the December meeting. Tèhink Sipu meetings typically attracted 15 Arrowmen in the district.

### Wikiak Sabbeleu:

Wikiak Sabbeleu Chapter serves the southern portion for the council, including Kenosha and Racine Counties.

Wikiak Sabbeleu had a successful year with many activities to boast about. The chapter started the year with an ice cream social for newly-inducted members. The chapter held an outdoor leadership development meeting with over 40 members in attendance. A drum presentation for Cub Scouts was hosted by the chapter along with an ugly sweater competition at the holiday meeting. Other activities included an Easter hunt for the Village of Sturtevant and a chapter hygiene drive that included a pizza party for the winning troop. Wikiak Sabbeleu was also proud to have the highest attendance of all the chapters at winter council of chiefs.

## 2021 NATIONAL COUNCIL OF CHIEFS



The OA held a national council of chiefs at Philmont Scout Ranch. Attendees collaborated with lodge and section leaders from across the OA on how to best enable the success of tomorrow, today. The NCOC contained exemplary training sessions from various national subcommittees and updates on the state

of the OA and future initiatives. Attendees left the NCOC with a renewed passion towards the OA, and the mantra, "Our world is changing, and so must we!" Lodge Chief Kyle Waiss attended on behalf of Kanwa tho Lodge, member JJ Arnold attended as a member of the national OA committee, and member Tyler Victory served on the NCOC staff.



**Friends of Scouting Contribution:**

**\$2,700**

**Capital Contributions (Cash):**

**Camperships: \$2,905**

**Council Fund: \$2,905**

**\$5,810**

**Council Endowment Contribution:**

**\$3,000**

**Total Contributions:**

**\$11,510**

**Average Dollars Per Member:**

**\$16.16**



In 2021, Kanwa tho Lodge reported 5,239.5 hours of service to our camps, to Three Harbors Council and to the community.

**Service to Camps**

Service to our two Scout camps is completed primarily during the spring and fall fellowships—weekend-long events open exclusively to Arrowmen—and the spring and fall fix-its—day-long events open to all Scouts and leaders in Three Harbors Council. This year, with help from the national Order of the Arrow service award grant, Kanwa tho Lodge constructed two model campsites at Indian Mound Scout Reservation which included construction of a fire ring with seating, picnic tables and a large pavilion with a concrete slab. Alone, this project logged 410.5 hours of service. In addition, Camp Oh-Da-Ko-Ta received much needed maintenance of the OA ceremonies site and aided in the construction of a new and improved fire bowl.

**Service to Council**

Annually, Kanwa tho Lodge provides financial and manpower contributions to Three Harbors Council. Financial contributions are made through direct donations to the council Friends of Scouting campaign, campership funds and donations to the council endowment fund by awarding the James E. West Fellowship Award in the name(s) of Arrowmen who have provided exceptional service to the lodge. Lodge members also serve as lot attendants at the Milwaukee Scout Service Center during the 11-day run of the Wisconsin State Fair; two-thirds of the proceeds of which are donated back to the council. Kanwa tho Lodge provides manpower to countless council events, as well. The lodge provides Arrowmen to check coats at the Leadership Breakfast, set up and take down the Scout Heritage Trade-O-Ree, and provide service teams to council programs such as Scouting the Zoo, Haunted Hayride, and various district klondikes and camporees.

**Service to Community**

Kanwa tho Lodge cares about our local community and strives to give back. At the chapter level, our Arrowmen have been hard at work organizing toy and clothing drives, holding an annual Easter egg hunt and ringing bells during the holiday season. At the lodge level, members have continued our Awareness flap program with proceeds from this years Colorectal Cancer flap going to Colorectal Cancer Alliance. The 2022 awareness flap benefits the organization American Foundation for Suicide Prevention Wisconsin Chapter.



# 2021 AWARD RECIPIENTS

## Outstanding Arrowman

The Outstanding Arrowman is a lodge-level award presented to one registered youth lodge member for his or her service to the lodge or to Scouting.

**The 2021 recipient is Carter Sura.**



## Super Scouter

The Super Scouter is a lodge-level award presented to one registered adult lodge member for his or her service to the lodge or to Scouting.

**The 2021 recipient is Douglas Reed II.**



## Founders' Award

The Founder's Award is a national award that recognizes Arrowmen who have given outstanding service to their lodge. The award is reserved for someone who demonstrates that he or she personifies the spirit of selfless service, as advocated by founder E. Urner Goodman and cofounder Carroll A. Edson. **The 2021 recipients are Pat Daugherty and Jared Ziegelbauer.**



## James E. West Fellowship

The James E. West Fellowship is designed to recognize gifts of \$1,000 or more to the local council's endowment fund. Kanwa tho Lodge donates each year in the name of Arrowmen who have shown unselfish service to the lodge. **The 2021 recipients are Angela Bucher and Kyle Waiss.**



## Lodge Adviser's Award

The Lodge Adviser's Award, is a specially designed patch in a limited number, it cannot be purchased only presented to an adviser. The adviser who is presented with a patch was selected solely by the lodge adviser. To be chosen one must demonstrate dedicated and over the top service to the lodge and the youth to which he or she advises or had advised. The patch can only be presented once to an adviser during the term of the Lodge Adviser. The number presented can vary on the discretion of the Lodge Adviser, but typically is one to three, and on a rare occasion an additional one. **The 2021 recipients are John Donahue, Lena Ziegelbauer, Matthew Murdaugh and Vicki Dubis.**



# 2021 VIGIL HONOR CLASS

Alertness to the needs of others is the mark of the Vigil Honor. It calls for an individual with an unusual awareness of the possibilities within each situation. The Vigil Honor is the highest honor that the Order of the Arrow can bestow upon its members for service to the lodge, council and Scouting. Membership cannot be won by a person's conscious endeavors.

The Vigil Honor is a high mark of distinction and recognition reserved for those Arrowmen who, by reason of exceptional service, personal effort and unselfish interest, have made distinguished contributions beyond the immediate responsibilities of their position of office to the lodge, the Order of the Arrow, the Scouting community and/or Scout camp.

## Youth

### Diego Alanis

Nagatamen Takindamen Gock  
Reliable Counter of Money

### Eli Allison

Tgauchsin Ptukhikan Papabin  
Friendly Ball Player

### Jarret Dorr

Allohak Allogagan  
Energetic Servant

### Aaron Harper

Nitaholuka Sachgachtoon  
High Adventure Cook

### Carter Kurzka

Mikemosit Witaimensu Weschilemuk  
Service Team Brother

### Keith Rahn

Klamachpin Lippoe Elangomat  
Quiet and Wise Friend

### Vaughn Rognsvoog

Tangitehewi Takchsin Mikemosit  
He Who Humbly Leads the Work

### Kyle Waiss

Kanshawen Leke Sakima  
Ambitious and Driven Chief

## Adults

### Bernadette Barczak

Leke Wawinuwen Patatam  
Dedicated Requestor of Money

### Jim Dorr

Segachtek Allogagan  
Dedicated Servant

### Andrew Hardin

Gunaquot Sakima Tindey  
Supreme Chief of the Fire

### Nicholas Opels

Ahoaltuwi Allogagan  
He Who Serves With Passion

### Timothy Seipel

Nochinutemaliuwet Gigischquik  
Keeper of History

### Alex Shaw

Gettemagelensuwi Witschindin  
He Who Serves with Humility

### Wally Smith

Apensuwi Papuwe Wetuxit  
He Who Wields Fatherly Jokes



**KANWA THO LODGE**

# ORDER OF THE ARROW



Kanwa tho Lodge #636 is affiliated with

**Three Harbors Council, Boy Scouts of America**

330 South 84th Street • Milwaukee, WI 53214

414-774-1776

[www.ThreeHarborsScouting.org](http://www.ThreeHarborsScouting.org)